The Critical Value of IT Training

IT Skills Gap: Digital Transformation Detailed

**OVERALL IMPACT**

- **Profits, Productivity, and Progress**
  - Increased IT Professional Impact
  - Boosted Promotion Opportunities
  - Keeping Organizations Safe

**Managing the Digital Transformation of the Workforce**

Keeping Organizations Safe

- **Note:** Illustration assumes team has 10% transition/turnover and replacement employees are trained at 60% of original employee skill level with training as indicated per year, per employee.

**Actual Data**

- **52.5%**
  - **Digital Transformation Derailed**
  - **Increased IT Professional Impact**
  - **52.1%**

**Influence of Training on IT Professional Performance**

- **Meaningful training increases an IT professional's knowledge gained.**
- **Ongoing training**
  - **Diagnosed/defined/articulated**
  - **Identified DX solution(s)**
  - **Tested DX solution prior to**
  - **Implemented DX solution**
  - **Was subject matter expert for (DX) project**
  - **Was responsible for ultimate success of digital transformation**

**Team Skill with 10 total training days**

- **53%**
- **83%**
- **100%**

**Team Skill at 20% obsolescence, no ongoing training and underskilled replacements per year and underskilled replacements per year and replacements skilled to 100%**

**Team Skill with 0 certifications**

- **75%**
- **63%**

**IT professional impact in the enterprise?**

- Does rigorous training increase IT professional tenure in role?
- Does rigorous training increase IT professional impact on Digital Transformation Projects in the enterprise?

**Increased IT Professional Impact**

- Meanings training increases on IT professional's quality of life during their career.

**Boosted Promotion Opportunities**

- Meanings training increases on IT professional's resume worthy, digital credentials.

**Keeping Skills Sharp**

- **The value of an IT professional to their organization.**
- **Ongoing training**
  - **Retain talent.**
  - **Ability to attract and**
  - **Ongoing training**

**Profits, Productivity, and Progress**

- **56% reduction**
- **48.5%**
- **4500+ online courses in an easily consumable format.**

**Emerging Technologies**

- **Stay ahead with training on new and emerging technologies.**
- **Only 15% Decline of Security Performance in 3 Years…**

**Badging and Accreditation**

- **Earn certifications and verifiable, resume worthy, digital credentials.**

**IT Training**

- **Learning Checks**
- **Fellow Learners**
- **Learning as a Service with HPE Digital Learner**

**Keeping Organizations Safe**

- **Cybersecurity skills decline without ongoing training.**
- **IT position**
- **Meaningful training, provided at the beginning of a career, can contribute to a…**

**Productivity**

- **48.5%**
- **4.7 years**
- **75%**
- **3.4 years**
- **3.8 years**
- **52.5%**
- **3.3 years**
- **52.1%**
- **4.7 years**
- **50% more likely**

**Measurable Return on Investment**

- **With meaningful training, our company**
  - **caused customer satisfaction to decline**
  - **48.5%**
  - **caused us difficulty in meeting quality objectives**
  - **4500+ online courses in an easily consumable format.**

**Results of Training**

- **48.5%**
- **46.7%**
- **75% of IT organizations will have undergone process transformation**
- **53%**
- **100%**

**Lessons Learned**

- **90% of all IT organizations feel that training is an important aspect of their company’s success.**
- **50% of IT organizations feel that training is an important aspect of their company’s success.**

**The Critical Value of IT Training**

- **Enhanced professional impact of new hires**
- **Increased performance of existing employees**
- **Retain talent.**
- **Ability to attract and retain talent.**

**Giving Employees the Skills They Need**

- **Meanings training increases on IT professional's quality of life during their career.**
- **IT position**

**Message from the Sponsor**

- **Learning as a Service with HPE Digital Learner**

**Case Studies**

- **Verification of Security Performance in 3 Years…**

**IT Skills Gap: Digital Transformation Detailed**

- **15% Decline of Security Performance in 3 Years…**

**Conclusion**

- **Meanings training increases on IT professional's quality of life during their career.**
- **IT position**

**Primary Question**

- **How do we make the most effective use of training funds?**

**Key Points**

- **69%**
- **64%**
- **65%**

**Success Story**

- **75%**
- **60%**
- **65%**

**Source**

- **An IDC Infographic, Sponsored By HPE | May 2020**

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